



## Environmental Justice Policy

Because it is important to manage facilities so there is minimal impact on the environment and the adjacent community, Memory Experts International, Inc. has formally adopted an Environmental Justice Policy in 2004. In 2005, the Corporation developed its Environmental Justice Procedure to help guide the implementation of the Environmental Justice Policy:

Memory Experts International, Inc. will conduct its operations in a manner that is consistent with and promotes environmental justice principles. We are committed to:

- Comply with the letter and spirit of environmental justice laws and regulations in our operations.
- Set high standards of environmental performance to minimize environmental impacts from our operations.
- Work diligently to address all environmental justice issues.
- Incorporate environmental justice considerations in the purchase of existing facilities and the planning and development of new facilities.
- Work with stakeholders to ensure that future development around our facilities is compatible with our existing and planned facility use.
- Maintain open and responsive communications with all stakeholders.
- Communicate and reinforce our environmental justice values within the corporation.
- Accept responsibility for our operations, and in so doing work collaboratively with our neighbours and surrounding communities.
- Commitment to continual improvement and prevention of pollution.
- Providing a framework for setting and reviewing environmental objectives and targets.